Agency Workforce Profiles Data

✓ This data is based on classified regular employees in all EEO categories. Employees on job appointments, restricted appointments, WAE, etc. are not included.
✓ Reports are produced for each personnel area, and then the data is combined to produce a report for the major department.
✓ Retirement information is for employees in LASERS only.

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Total Number of Classified Employees
      Source: Civil Service Comprehensive File
      Time Period: Data as of 1/1/2010
      Information: This number is a count of all classified regular employees.

Number of Employees
      Source: Civil Service Comprehensive File
      Time Period: Data effective 1/1/2010
      Information: This number is a count of all classified regular employees in the EEO category.

Percentage of Total Classified Employees
      This number is derived by dividing the number of employees in the EEO category by the total number of employees in the personnel area.

Average Age of Employees
      Source: Civil Service Comprehensive File
      Time Period: Data effective 1/1/2010
      Information: This number is the average age of all classified regular employees in the EEO category.

Number of Employees Who Retired Within the Past Year
      Source: LASERS
      Time Period: Data effective 12/31/2009
      Information: This number is a count of all classified regular employees in the EEO category who retired during the past year.

Employees Currently Eligible to Retire and Not in DROP
      Source: LASERS
      Time Period: Data as of 12/31/2009
      Information: This number is a count of all classified regular employees in the EEO category who are presently eligible to retire, but are not participating in the DROP program.

Employees Currently in DROP

Source: LASERS
Time Period: Data as of 12/31/2009
Information: This number is a count of all classified regular employees in the EEO category who are presently eligible to retire and are participating in the DROP program.

Employees Eligible to Retire Within 5 Years

Source: LASERS
Time Period: Data as of 12/31/2009
Information: This number is a count of all classified regular employees in the EEO category who are not eligible to retire now, but will be eligible to retire at some point within the next 5 years.

Years of Service Counts

Source: Civil Service Comprehensive File
Time Period: Data as of 1/1/2010
Information: These numbers are counts of all classified regular employees in the EEO category grouped by years of service. Years of service is based upon the adjusted service date. This number is not rounded up.